

#### **BRIGADE COMMANDER**

I was in Des Moines on 4/21/01 for the change of command between LTC Nahley and LTC Perez. I commend the 9th Battalion for very professional planning and execution of the change of command. Great job 9th!!!

The major challenge ahead for the soldiers of the 9th is your annual training cycles at Ft. Riley, Ft. Bliss, and Ft. Lee. All AT sites will be visited by the CASCOM accreditation team, with the March 92G class having already been given a go. All instructors need to work hard to ensure your paperwork is in order as this is the major item that causes no-gos during accreditation. I trust all will give 100% effort to maintain accreditation.

I am pleased to have LTC Bob Perez on board as our new commander. He is a topnotch officer who I have confidence will do well as our new commander. Finally, I want to express my sincere thanks to LTC Nahley for his time and effort to keep things running from last October to present.

# COMMANDER LTC PEREZ

I am proud to be part of this great unit. Everyone I spoke with at my previous unit told me how fortunate I was for getting command of the 9<sup>th</sup> Battalion Quartermaster. I commit to you my experience, time, and energy so that you can enhance your military careers and thus enhance our mission success. I ask that you utilize the chain of command. I do have an"open door" policy, please check to be sure that I will be at the HQ. Remember to enhance our mission using the philosophies outlined in Equal Opportunity and Consideration of Others. Treat each other with dignity and respect. We will continue to maintain and sustain our training responsibilities and be second to none. Remember my words 9<sup>th</sup> Team, "Plan to Train, Train to Fight, Fight to Win!" I appreciate each and everyone of you and your outstanding efforts.

# OUTGOING COMMANDER LTC NAHLEY

I want to thank each soldier of the 9th Bn for their cooperation the past six months. We had initial requests for scheduled classes in over 100 IDT sites. This was ultimately pared down to 36 classes in 29 IDT sites. This weekend we wind down our IDT classes, at the same time we have concluded the 92G class at Ft. Riley. All the staff support, Title XI, instructor and area coordinators have contributed to the successful course we are on. It has not always been easy and we often were asked to leave our comfort zone. Together we have accomplished our mission to date.

There is still much to do and with your continued support and the leadership of LTC Perez, I am confident that the accomplishments of the 9<sup>th</sup> Bn will continue. Good luck and God bless each and every one of you and your families.

# **ARMY VALUES**

LOYALTY
DUTY
RESPECT
SELFLESS-SERVICE
HONOR
INTEGRITY
PERSONAL COURAGE

This month we will look at **Duty**. Since the 9th Bn QM is primarily made up of NCOs this will be our focus today. It is the duty of <u>all</u> NCOs to care for soldiers. This should be everyone's primary focus, and if it is not you need to work on your mission focus. It is also the duty of all NCOs to follow their chain of command. In this electronic age, it is imperative because of the accessibility through email it is very easy to jump the chain of command. Let's take this opportunity to give our new Commander the opportunity and the respect of his position to fix problems internally. Thanks for your cooperation.

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#### PERSONNEL S-1

**HQ Drill dates:** 

MAY 19-20

JUN 23-24

JUL 21-22

AUG 25-26

SEP 22-23

#### FROM THE FULL-TIME STAFF

Life is looking up. The army in its wisdom has seen fit to hire me back. The following brake down of duties is as follows:

Bruce Henry - All S-3 functions, i.e. class schedules, input into ATRRS, student enrollment, class materials and tests

Jennifer Parrott - Pay and personnel ONLY

Title XI's - Accreditation issues, SME's

I know that a few have pay problems; this is what I need from you. *All pay problems* will be put in *writing* with pertinent original or copy of documentation attached to <u>MR Henry</u>. I will personally ensure that each one is handled and resolved. Bottom line we are here to help you and take care of you. I will make every effort to assist each of you. But you have to make the commitment to the Commander, the unit, your students and the army to be GUARDIANS OF THE STANDARDS.

Bruce Henry, Staff Administrator

#### **OPERATIONS S-3**

Training schedules for AT, all training schedules are past due. We need them with LTC Perez's signature block.

Robert G. Perez LTC, IN, USAR Commanding

All NCOIC's need to ensure that all training schedules are completed by the 15<sup>th</sup> of May.

Conditional Promotions - We have several soldiers in danger of losing their rank due to not attending NCOES courses; I will be inputting ALL personnel into a course starting October 2001 (TY02). It is imperative that the first line supervisors get the correct paperwork and counseling is completed. If you don't know what I am talking about call me.

As Abe Lincoln once said, "Things come to those who wait, but it always what is left over by those who did not wait."

# SUPPLY S-4

Short sleeved T shirts and trunks are here for the new PT uniforms. Plans are being made to get them to the field. Also, the new black beret are in but cannot be sent to the field without approval from the 95<sup>th</sup> DIV (IT). Plans are also being worked to send someone to the remaining AT sites from the Bn staff. They will be responsible for 201 and supply reviews.

It is imperative that you sign your clothing records properly and return them with your turn in clothing immediately. We cannot continue to do business in such a slipshod manner. Audits are currently being made and if need be counseling statements will be issued to offenders.

### INSTRUCTORS.

I received the following article from MSG Bahner regarding our own SSG MacMillan.

Members of Clarksville Church of God will celebrate area senior citizens, as well as seniors within their congregation, during a "Save Our Seniors" service at 11am Sunday. Conrgregation members volunteer their time to provide companionship and fellowship to the Senior's.

The service will consist of a presentation about the church's Nursing Home Ministry and how individuals can help. "Our goal is to get more people involved and to help them understand that these people are not dead," says Debbie MacMillan, the church's nursing home liaison. MacMillan takes a special interest in the ministry because she was raised in an environment where her grandparents would pick up different senior citizens every week, take them to church and bring them home for Sunday dinner. "We as a society have a tendency of forgetting the elderly," MacMillan says. "Children are our future, but the elderly are extremely important." MacMillan and other members of the Clarksville Church of God visit Clarksville Manor, General Care Convalescent Home or Walking Horse Meadows at least once per week. "We have prayer with them. We help feed them. We help prepare them for their meals," MacMillan

says. The members of the ministry also get more involved with the nursing home residents. They sing with residents, read stories, conduct Bible studies, do crafts, and help out in any way they can. MacMillan's husband, Christopher, even makes special instruments for the seniors so they can get involved with the entertainment even if they can't sing. "It's just an inspiration," MacMillan says. "It helps me by being a doer and not just talking about it."

Thanks SSG MacMillan for making a difference.

Huge kudos once again go out to SFC Laurie Brabek for being chosen the 95<sup>th</sup> DIV (IT) instructor of training year 01. Laurie received the Meritorious Service Medal from MG Silverthorne at the recently completed Commanders conference.

#### RETENTION

We are developing an Action Plan to address shortfalls with our interview process by developing a way to better assist our soldiers region wide. I know this sounds like old news to some, but for those who can help please do. I am short on counseling statements from many. I need your help in rebuilding the Battalion's Retention Program. What is in place is ok, but through the months of transition. While we at Des Moines, are ultimately responsible, I plan to expand the responsibilities to those in State Manager positions. (I.e. enlistment/re-enlistment, extensions, worksheet) that effect everyone.

I know this is a lot, but we have to do it. Please send pictures, point of contact of host units who help us with Retention, community events we are involved with and anything else.

What is ahead, better information being put out or verifying what other soldiers already know involving bonuses (current or late), changes, improved job descriptions, a better flow chart that works, education opportunities. Currently I am working on birth month's audits, printing the latest bonus list that we just received for the coming months. Just short reminders that if you are coming up on your ETS and we need to get a physical, APFT, etc, please let us know. I am looking forward to meeting with as many as I can in the coming months as we push forward meeting your needs with retention.

Thank to SSG Horn and others, as we are preparing sample counseling forms that meet higher headquarters guidelines. The example counseling that

will helpful to State Coordinators, First Line Supervisors, and those appointed DARN NCOs for their areas. This is information we need to assist in tracking our soldier's interests, as you follow-up their intentions through the months ahead, prior to any re-enlistment or extensions that would come up.

Thanks for listening MORE TO FOLLOW!!!
SSG Larson - Retention NCO

#### **CSM GRIMES**

I wish to personally thank you all for what you do to train America's Army each and every month. You are a vital element in the readiness of the Army Reserve. Live each day with the army values as your watch words... Loyalty, Duty, Respect, Selfless, Service, Honor, Integrity & Personal Courage.

#### **SERGEANT MAJOR**

SGM NORMAN E. BREECE

Greetings from sunny Des Moines, finally. MSG Crumby, Title XI, issued a very appropriate warning order this weekend. We are six days out from our next accreditation visit from Ft Lee during the August drill and we are still lacking instructor credentials and student files. Failure is not an option! It is the State Managers responsibility to assure <u>ALL</u> requisite paperwork is completed and sent to HQ. Then it is our responsibility here at headquarters to file it. This hasn't changed since I have been in the school system and that has been over 14 years. If you are a senior NCO in the USAR, you have responsibility. There were 17 student records returned by MSG Crumby last week, this is a no-go! Let's get back on board and return the 9th and to the status of the last successful accreditation year. We have the command leadership, the senior NCOs in the field, and some of the most outstanding instructors I have been privileged to serve with. All that we lack is mission focus, so it is my challenge to you to lead the way to mission success. Thanks for all of your help. If you have any questions, you know where I am, and remember, freedom is never free.